

Environmental Policy

MINDSYS was established in 2021 to provide innovative software and equipment solutions that empower presentation and promotion of services and products in the physical store networks and electronic marketplaces. The company is mainly operating in the sectors of retail, telephony, information technology, clothing, food & energy, in Greece and Cyprus.

We have established an Environmental Management System which provides a framework for measuring and improving our performance.

We are committed to:

Protect the environment and prevent pollution.

Be an environmentally responsible neighbor in the communities where we operate, and act promptly and responsibly to correct incidents or conditions that endanger the environment. Report them to authorities promptly and inform affected parties as appropriate.

Conserve natural resources by reusing and recycling materials, purchasing recycled materials, and using recyclable packaging and other materials.

Deliver products that are safe for their intended use, efficient in their use of energy, protective of the environment, and that can be reused, recycled or disposed of safely.

Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy sources when feasible.

Meet or exceed all applicable government requirements and voluntary requirements to which **MINDSYS** subscribes. Set and adhere to stringent requirements of our own no matter where in the world the company does business.

Strive to continually improve the environmental management system and performance, and periodically issue progress reports to the public.

Every employee is expected to follow this policy and to report any environmental concern to **MINDSYS** management. Managers are expected to take prompt action.

Signed:..M. Dardamanis (Managing Director)

Date: 07 April 2022

